



Ministry General Information

Ministry Name Chestnut Hill Presbyterian Church	Presbytery Philadelphia	Synod The Trinity
Email pcchpnc@chestnuthillpres.org	Preferred Phone 215-247-8855	Website Address www.chestnuthillpres.org
Mailing Address 8855 Germantown Ave, Philadelphia, PA 19118-2718	Alternate Phone/Email	Community Type Urban
Congregation or Organization Size 401-650 members	Curriculum Grades PreK-2 — Godly Play Grades 3-5 — Memoria Press Christian Studies Grades 6-8 — Combination of Simple Sundays and Feasting on the Word	Average Worship Attendance 150
Church School Attendance 25		
Intercultural Composition White: 85%, Multiracial: 15%		

Information about the Position

Position Requirements

Position Type(s) Head of Staff	Language Requirements English
Experience Required 5 to 10 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? Yes

Ministry Requirements

Church Mission/Vision Statement

The Presbyterian Church of Chestnut Hill seeks to be an inclusive community of faith committed to excellence in worship, music and the arts, education and outreach. Our mission is to be faithful to Jesus Christ so that the members of Christ's church provide both a spiritual and a material ministry to each other and to the world.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

As Head of Staff, the Pastor is responsible for the entirety of the church's life and operations, leading the congregation in life and in worship, managing staff and lay leadership, and representing the church in the community.

Expect to:

- Coordinate and lead worship; administering sacraments, integrating music, and delivering high quality, thought-provoking sermons which explore or follow a clear intent which reflects the worship needs of the congregation
- Manage all ordained and lay staff; assessing each individual's gifts and talents, take a thoughtful and strategic approach to develop and nurture a cohesive and energized team which is engaged with and delivers on the church's vision
- With Elders, cast a strategic vision and direction for the church, and lead the congregation and staff toward that vision in the near and long term
- Build relationships as the face of PCCH; representing and articulating the vision and mission of PCCH to the congregation, in the surrounding community, and with partner organizations and the Presbytery
- Actively promote spiritual formation and growth; supporting Bible study/adult education, new member classes, and overseeing staff which manage Children and Youth education
- Inspire and engage the congregation to financial and energetic action; overseeing, advising, and influencing fulfillment of stewardship, legacy giving, and capital campaign efforts; recruiting and developing lay leadership, encouraging participation, and committee membership

Compensation & Housing

Minimum Effective Salary

120000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are a closely knit multi-generational community with a vibrant and highly engaged congregation.

We are highly traditional in our style of worship while also being progressive in our interpretation of the Bible and our willing acceptance of all. While our congregation demographic is relatively homogenous, we strive for inclusivity, understanding, and a diversity of perspectives in our worship. We provide equal space for the deeply faithful and doubters alike, embracing all who are open to hearing God's word, particularly for our youth as they navigate their faith journey. We seek sermons that challenge our perspectives and call us to action, fellowship that extends beyond the social into deeper familial connections, and greater purpose in our gathering as faithful servants of God. It is this very desire for purpose that drove us to define a clear vision for ministry by becoming a Matthew 25 church.

As a church, we seek to welcome others. Our sanctuary reflects what we value in worship: an elegant space with minimal distractions from the messages of sermon and song. Music and the arts play a central role in our worship service, with the voices of our choir being nearly as important as the sermon itself. Our church is home to Center on the Hill and a thriving Preschool, BSA Scouts, and hosts The Crossing, Commonwealth Youthchoirs, and Philomusica Chorale groups, to name a few. We strive to be faithful community partners within and around our place on the Hill.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Chestnut Hill is an affluent neighborhood on the northwestern edge of Philadelphia. With a median household income of \$122,000 and a population that is 78% white, our local community hardly reflects the realities of our

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broader Philadelphia community, where poverty, food insecurity, addiction, gun violence, and a host of problems related to social inequity grip our neighbors just down Germantown Avenue. While our membership sprawls to the suburbs north of Chestnut Hill, our mission outreach largely targets neighborhoods to the south which have immense social needs.

As a Matthew 25 church, our mission has been honed through many years of building relationships outside of Chestnut Hill and forging partnerships with nonprofit organizations throughout the city. We provide significant financial support for these partners through our annual budget, as well as via an endowment for social witness which was established in honor of our Pastor Emerita, Cynthia Jarvis. We also strive to create opportunities for the congregation to play a more direct service role, creating fellowship and relationships with those neighbors whom they serve. Our partners include Germantown Avenue Crisis Ministry, West Kensington Ministry, URDC, Face to Face, Family Promise, and Souls Shot. Members of PCCH also serve on Boards and Advisory Councils for many of these organizations.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Faithful leadership of our congregation and the stewardship of our church resources, along with our strong commitment to being a Matthew 25 "inclusive community of faith", provides a strong foundation on which the next pastor can build our future church.

We are served and supported today by an Interim Pastor, an Interim Minister of Visitation, a Director of Music, and Organist, as well as by part-time lay staff dedicated to Children's Education and Youth Ministry.

Our next Pastor will have a clear field for planting new seeds of growth, with the help of a chosen staff, including a new Associate Minister. We will look to the person in this role to provide strong direction, continuity, wisdom, and spiritual guidance to inspire a new, clear vision, and to implement that vision boldly and faithfully.

We proudly host facilities that serve young and old, provide a home for the arts, and welcome community groups and events, and we see the potential for future participants in even wider numbers and diversity. We see ourselves as a congregation that is theologically progressive, and also wishes to be more than that, as we honor the political and social diversity of today's church membership and of our community: in short, we expect our future ministry to be in equal measures adaptable, open, and loving. We are a congregation for which the teaching and example of Jesus Christ guides our work in the community and the world.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a pastor...

- who will lead the work to create a vision for the future - one who can discern ways in which the congregation and staff can better serve the Church, the community, and the world at large, particularly those nearby communities in such deep need, and thereby uncover for the congregation surprising vehicles for growing the church body, its fellowship, and its sense of mission.
- with a faith-driven passion for equality, diversity, and inclusiveness, for peace with justice, and for the fundamental right of all people to live a secure life.
- who will engage and grow our congregation through their hard work, energy, and entrepreneurial spirit, inspiring gifts of time and talent to the church.
- whose convictions and faith journey combine their knowledge of scripture with exceptional preaching skills to deliver compelling sermons that move the congregation from complacency to action.
- with experience, empathy, and skill to counsel and comfort those facing physical, emotional, and spiritual difficulties.
- who understands the importance of music and the arts as both an expression of and a means toward deepening faith, and who is eager to participate in its joy and creativity.
- who is humble, confident, authentic, and actively engaged in spiritual growth; comes with a clear profession of faith in Jesus Christ; and is grounded in a spirit of generosity and joy toward members of all ages.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

PCCH Website - -

<https://www.chestnuthillpres.org/>

PCCH Annual Reports - -

<https://www.chestnuthillpres.org/about/annual-reports/>

References

Reference #1

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Reference #2

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